



भारतीय समुद्री विश्वविद्यालय  
**INDIAN MARITIME UNIVERSITY**  
(Central University, Govt. of India)  
HEADQUARTERS

**Date: 15-11-2021**

**Clarifications**

**Sub:-** Clarifications for Pre-Bid Meeting Queries.

**Ref:** - GeM Bid No: GEM/2021/B/1626632, Dt.27-10-21

\*\*\*

Following Clarifications are incorporated in the above mentioned Bid in respect of queries received in Pre-Bid Meeting. All the other terms and conditions mentioned in the bid will remain unchanged:

Sl. No	Query	Clarification Incorporated
1	As per the Minimum Wage rules, 1950 (Rule-23), the payment on Weekly offs to employees should be done, can we pay to employees for weekly off and raise the bill for the same?	Please refer Rule 23 Sub Paragraph (4) of the Minimum Wages [Central],1950.
2	Can we pay Minimum Bonus to employees on a monthly basis and submit the bill after including the same in the salary amount of employees?	Minimum Bonus can be paid once in a year
3	As per Payment of Bonus ACT, Section 11, Maximum bonus payable is 20%, reimbursement of the same can be clarified.	Minimum Bonus of 8.33% as per section-10 of Payment of Bonus Act, 1965 will be reimbursed by IMU-HQ.
4	Can we shift and depute our staff from other sites on Temporary basis based on exigencies without prior approval?	Please Refer GeM Service Level Agreement (SLA) Clause 4.2.VI

This issues with the approval of the Competent Authority.

*[Signature]*  
15/11/2021  
**Deputy Registrar (Purchase)**

Page 1 of 1