



भारतीय समुद्री विश्वविद्यालय
INDIAN MARITIME UNIVERSITY
(Central University, Govt. of India)
CHENNAI CAMPUS

Ref: IMU/CC/DIR/ICC/2025

13 January 2025

OFFICE ORDER

Sub: **Internal Complaints Committee (ICC)**

Ref: 1. The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 dt. 22.04.2013.

2. IMU/CC/DIR/ICC/2023 dt. 22.03.2023

Scope of the Committee:

- To receive complaints of sexual harassment from the aggrieved parties,
- To initiate and conduct inquiries,
- To submit a report to the Competent Authorities and
- To take other actions as per the Act 2013.

Further to the above Order referred under Ref (2) above, the Internal Complaints Committee is reconstituted as follows:

1	Dr. R Bhuvaneswari, Deputy Registrar (A)	Presiding Officer	9840013215	dradmin.chennai@imu.ac.in
2	Dr. J Vasanthakumari, NGO	External Expert (POSH) - Member	9841035150	incad2000@gmail.com
3	Dr. A Sankaran, Professor, Head SMET	Member	9952524142	asankaran@imu.ac.in
4	Capt. Ganesan Velayutham, Associate Prof. Head SNS	Member	8939272095	gvelayutham@imu.ac.in
5	Dr. B Swaminathan, Associate Prof. Head SMM	Member	9444860437 7034882822	bswaminathan@imu.ac.in
6	Dr. A. Krishnakumari, Associate Prof. SMET	Member	9176646766	akrishnakumari@imu.ac.in
7	Dr. Lekha K C Ravi, Asst. Prof. SMM	Member – Secretary/Convener	9941919300	rlekha@imu.ac.in
8	Smt. S Srividhya, Lecturer SNS	Member	9840792045	ssrividya@imu.ac.in
9	Shri. R Manikandan, AE(E), IMU HQ	Member	9941494492	ae.elec@imu.ac.in

With reference to the subject Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013, the amended Office Order issued will be effective for a period of 3 years until 14.01.2028.


DIRECTOR

To: All individuals concerned

CC: HOD-SMM/SNS/SMET; AR(F); All Chennai employees through Mail

East Coast Road, Uthandi, Chennai 600 119.

Tel : (044) 2453 0340 Email : director.chennai@imu.ac.in Website : imu.edu.in