## ANNEXURE - I

### INDIAN MARITIME UNIVERSITY

**Recruitment Rules for the post of “Assistant Professor”**

<table>
<thead>
<tr>
<th>Name of post</th>
<th>No. of posts</th>
<th>Classification</th>
<th>Scale of Pay</th>
<th>Whether Selection post or Non-selection post</th>
<th>Age limit for direct recruitment</th>
<th>Educational and other qualifications required for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Professor</td>
<td>As per university requirement</td>
<td>Faculty</td>
<td>Pay Band-3 Rs.15600–39100 with AGP Rs.6000</td>
<td>Not Applicable</td>
<td>Not exceeding 40 years (Relaxable by Vice Chancellor upto 2 years in deserving cases)</td>
<td></td>
</tr>
</tbody>
</table>

Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government.

Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Essential:

(a) Master (FG) Certificate of Competency and
(b) Sailing experience * of minimum of six months at Management level within the meaning of STCW Convention in force

OR

(a) A Master’s degree in related subject with at least 55% marks ** and
(b) Sailing experience * of minimum of six months at Management level within the meaning of STCW Convention in force.

Desirable:

(a) Extra Master Certificate of Competency / M.Sc. from World Maritime University

Or

Ph.D in related subject

(b) Relevant publications in refereed journals

(c) Papers presented at conferences

(d) Teaching / Research / Professional skills

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*(Additional details may be provided here regarding sailing experience and related qualifications)*
<table>
<thead>
<tr>
<th>Whether Age &amp; Educational qualifications prescribed for direct recruits will apply in the case of Promotees</th>
<th>Period of probation, if any</th>
<th>Method of Recruitment; Whether by direct recruitment or by deputation/transfer &amp; percentage of the vacancies to be filled by various methods.</th>
<th>In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made</th>
<th>If a DPC exists what is its Composition</th>
<th>Circumstances in which UPSC is to be consulted in making recruitment</th>
</tr>
</thead>
</table>
| Not Applicable | Two years | Direct Recruitment | Not Applicable | For Confirmation, Departmental Promotion Committee will consist of:  
(i) Vice Chancellor  
(ii) Pro Vice Chancellor  
(iii) A Nominee of the Visitor  
(iv) Head of the Department concerned  
(v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor.  
(vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, | Not Applicable |
or interest in, the subject with which the Assistant Professor will be concerned.

* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate.

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master’s Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.
## INDIAN MARITIME UNIVERSITY

**Recruitment Rules for the post of “Associate Professor”**

<table>
<thead>
<tr>
<th>Name of post</th>
<th>No. of posts</th>
<th>Classification</th>
<th>Scale of Pay</th>
<th>Whether Selection post or Non-selection post</th>
<th>Age limit for direct recruitment</th>
<th>Educational and other qualifications required for direct recruitment</th>
</tr>
</thead>
</table>
| Associate Professor   | As per university requirement | Faculty | Pay Band-4 Rs.37400 – 67000 with AGP Rs.9000 | Not Applicable for Direct Recruitment / Deputation | Not exceeding 50 years (Relaxable by Vice Chancellor upto 2 years in deserving cases) | Essential:  
|                       |              |                 |              |                                               | Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government. | (a) Master (FG) Certificate of Competency and  
(b) Sailing experience * of minimum of two years at Management level within the meaning of STCW Convention in force and  
(c) Seven years of experience in; teaching in reputed & recognised maritime institutions / maritime industry in technical field  
OR  
(a) Ph.D. Degree with at least 55% marks ** at Master’s Degree in the related subject and  
(b) experience of; seven years in teaching, research and / or relevant industry at the level of Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree and  
(c) sailing experience * of minimum of one year at Management level within the meaning of STCW Convention in force  
Desirable:  
(a) Extra Master Certificate of Competency / M.Sc. from World Maritime University  
Or  
<p>|                       |              |                 |              |                                               | Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh) | (b) Extra Master Certificate of Competency / M.Sc. from World Maritime University Or |</p>
<table>
<thead>
<tr>
<th>Whether Age &amp; Educational qualifications prescribed for direct recruits will apply in the case of Promotees</th>
<th>Period of probation, if any</th>
<th>Method of Recruitment; Whether by direct recruitment or by deputation/transfer &amp; percentage of the vacancies to be filled by various methods.</th>
<th>In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/transfer to be made</th>
<th>If a Departmental Promotion Committee / Recruitment Committee exists, what is its Composition</th>
<th>Circumstances in which UPSC is to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age: No</td>
<td>educational and other qualifications: No</td>
<td>one year for direct recruitment</td>
<td>Promotion failing which by Direct Recruitment failing both by Deputation</td>
<td>Promotion: Assistant Professors with 3 years teaching experience in AGP of Rs.8000. Deputation: An eminent scholar holding analogous post on regular basis in any recognised university / Autonomous bodies / Central / State Government Undertaking possessing qualifications as prescribed in column (7).</td>
<td>Departmental Promotion Committee / Selection Committee for Direct Recruitment and by Deputation will consist of: (i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned, if he is a Professor (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the</td>
</tr>
<tr>
<td>Ph.D in related subject</td>
<td>(b) Relevant publications in refereed journals (c) Papers presented at conferences (d) Teaching / Research / Professional experience in relevant organisations.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Associate Professor will be concerned.

For confirmation, Departmental Promotion Committee will consist of:

(i) Vice Chancellor
(ii) Pro Vice Chancellor
(iii) A Nominee of the Visitor
(iv) Head of the Department concerned, if he is a Professor
(v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor.
(vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Associate Professor will be concerned.
* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate.

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master’s Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.
## INDIAN MARITIME UNIVERSITY

**Recruitment Rules for the post of “Professor”**

**Discipline: Nautical Science**

<table>
<thead>
<tr>
<th>Name of post</th>
<th>No. of posts</th>
<th>Classification</th>
<th>Scale of Pay</th>
<th>Whether Selection post or Non-selection post</th>
<th>Age limit for direct recruitment</th>
<th>Educational and other qualifications required for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>As per university requirement</td>
<td>Faculty</td>
<td>Pay Band-4; Rs.37400 – 67000 with AGP Rs.10000</td>
<td>Not Applicable for Direct Recruitment / Deputation By selection in case of Promotion</td>
<td>Not exceeding 50 years (Relaxable by Vice Chancellor upto 2 years in deserving cases) Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government.</td>
<td>Essential: (a) Extra Master Certificate of Competency and (b) Sailing experience * of minimum of two years at Management level within the meaning of STCW Convention in force and (c) Ten years of experience in; teaching in reputed &amp; recognised maritime institutions / maritime industry in technical field OR (a) A Ph.D. Degree with at least 55% marks ** at Master’s Degree in the related subject and (b) experience of; ten years in teaching, research and / or relevant industry, out of which at least five years at the level of Associate Professor or equivalent grade and (c) sailing experience * of minimum of one year at Management level within the meaning of STCW Convention in force</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahaul and Spiti District and Pangi Sub-Division</td>
<td></td>
</tr>
</tbody>
</table>

**Essential:**

(a) Extra Master Certificate of Competency and
(b) Sailing experience * of minimum of two years at Management level within the meaning of STCW Convention in force and
(c) Ten years of experience in; teaching in reputed & recognised maritime institutions / maritime industry in technical field

**Desirable:**

(a) Guidance of students at Master’s and / or Doctoral level and / or Extra Master / M.Sc. of World Maritime University level
<table>
<thead>
<tr>
<th>Whether Age &amp; Educational qualifications prescribed for direct recruits will apply in the case of Promotees</th>
<th>Period of probation, if any</th>
<th>Method of Recruitment; Whether by direct recruitment or by deputation/transfer &amp; percentage of the vacancies to be filled by various methods.</th>
<th>In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/transfer to be made</th>
<th>If a DPC exists what is its Composition</th>
<th>Circumstances in which UPSC is to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age: No Educational and other qualifications: No</td>
<td>One year for direct recruitment</td>
<td>Promotion failing which by Direct Recruitment failing both by Deputation</td>
<td>Promotion: Associate Professors with 3 years teaching experience in AGP of Rs.9000 and possessing Extra Master Certificate of Competency OR Ph.D. degree in relevant discipline. Deputation: An eminent scholar holding analogous post on regular basis in any recognised university / Autonomous bodies / Central / State Government Undertaking possessing qualifications as prescribed in column (7).</td>
<td>Departmental Promotion Committee / Selection Committee for Direct Recruitment and by Deputation will consist of : (i) Vice Chancellor (ii) Pro Vice Chancellor (iii) A Nominee of the Visitor (iv) Head of the Department concerned, if he is a Professor (v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor. (vi) Three persons not in the service of the University, nominated by</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>
the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor will be concerned.

For confirmation, Departmental Promotion Committee will consist of:

(i) Vice Chancellor
(ii) Pro Vice Chancellor
(iii) A Nominee of the Visitor
(iv) Head of the Department concerned, if he is a Professor
(v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor.
(vi) Three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor will be concerned.

* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate
** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master’s Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.
Post of “Professor in the higher AGP” of Rs.12000/- in Indian Maritime University

1. “University shall keep 10% of the posts of Professor in the higher AGP of Rs.12000/-. However, teachers appointed to the posts shall continue to be designated as Professor.”

2. Eligibility for the promotion to the post of Professor in the higher Academic Grade Pay of Rs.12000/- shall be as follows:

   “At least 10 years of teaching experience as Professor or equivalent post in the Central Government and / or Central Autonomous Body and / or Indian Maritime University and having done academic work of a high standard”

3. Departmental Promotion Committee: Same as for the post of Professor
### INDIAN MARITIME UNIVERSITY

#### Recruitment Rules for the post of “Assistant Professor”

<table>
<thead>
<tr>
<th>Name of post</th>
<th>No. of posts</th>
<th>Classification</th>
<th>Scale of Pay</th>
<th>Whether Selection post or Non-selection post</th>
<th>Age limit for direct recruitment</th>
<th>Educational and other qualifications required for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Professor</td>
<td>As per university requirement</td>
<td>Faculty</td>
<td>Pay Band-3 Rs.15600–39100 with AGP Rs.6000</td>
<td>Not Applicable</td>
<td>Not exceeding 40 years (Relaxable by Vice Chancellor upto 2 years in deserving cases)</td>
<td></td>
</tr>
</tbody>
</table>

Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government.

Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division)

**Essential:**

(a) MEO Class I Certificate of Competency and
(b) Sailing experience * of minimum of six months at Management level within the meaning of STCW Convention in force.

OR

(a) A Master’s degree in related subject with atleast 55% marks ** and
(b) Sailing experience * of minimum of six months at Management level within the meaning of STCW Convention in force.

**Desirable:**

(a) Extra First Class Engineer Certificate of Competency / PGDMOM / M.Sc. from World Maritime University

OR

Ph.D in related subject.

(b) Relevant publications in refereed journals.
<table>
<thead>
<tr>
<th>Whether Age &amp; Educational qualifications prescribed for direct recruits will apply in the case of Promotees</th>
<th>Period of probation, if any</th>
<th>Method of Recruitment; Whether by direct recruitment or by deputation/transfer &amp; percentage of the vacancies to be filled by various methods.</th>
<th>In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made</th>
<th>If a DPC exists what is its Composition</th>
<th>Circumstances in which UPSC is to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>(8)</td>
<td>(9)</td>
<td>(10)</td>
<td>(11)</td>
<td>(12)</td>
<td>(13)</td>
</tr>
<tr>
<td>Not Applicable</td>
<td>Two years</td>
<td>Direct Recruitment</td>
<td>Not Applicable</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Confirmation, Departmental Promotion Committee will consist of:

(i) Vice Chancellor  
(ii) Pro Vice Chancellor  
(iii) A Nominee of the Visitor  
(iv) Head of the Department concerned  
(v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor.  
(vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the
* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate.

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master’s Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.
INDIAN MARITIME UNIVERSITY

Recruitment Rules for the post of “Associate Professor”

<table>
<thead>
<tr>
<th>Name of post</th>
<th>No. of posts</th>
<th>Classification</th>
<th>Scale of Pay</th>
<th>Whether Selection post or Non-selection post</th>
<th>Age limit for direct recruitment</th>
<th>Educational and other qualifications required for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Professor</td>
<td>As per university requirement</td>
<td>Faculty</td>
<td>Pay Band-4 Rs.37400–67000 with AGP Rs.9000</td>
<td>Not Applicable for Direct Recruitment/Deputation</td>
<td>Not exceeding 50 years (Relaxable by Vice Chancellor upto 2 years in deserving cases)</td>
<td>Essential:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(a) MEO Class I Certificate of Competency and</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(b) Sailing experience * of minimum of two years at Management level within the meaning of STCW Convention in force and</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(c) Seven years of experience in; teaching in reputed &amp; recognized maritime institutions/maritime industry in technical field OR</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(a) Ph.D Degree with at least 55% marks ** at Master's Degree in the appropriate branch of Engineering &amp; Technology and</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(b) experience of; seven years in teaching, research and / or industry at the level of Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree and</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(c) sailing experience * of minimum of</td>
</tr>
</tbody>
</table>

Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government.

Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division
of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)

one year at Management level within the meaning of STCW Convention in force

Desirable:

(a) Extra First Class Engineer Certificate of Competency / PGDMOM / M.Sc. of World Maritime University

Or

Ph.D in related subject

(b) Relevant publications in refereed journals.

(c) Papers presented at conferences.

(d) Teaching / Research/ Professional experience in relevant organizations.

<table>
<thead>
<tr>
<th>Whether Age &amp; Educational qualifications prescribed for direct recruits will apply in the case of Promotees</th>
<th>Period of probation, if any</th>
<th>Method of Recruitment; Whether by direct recruitment or by deputation/transfer &amp; percentage of the vacancies to be filled by various methods.</th>
<th>In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made</th>
<th>If a Departmental Promotion Committee / Recruitment Committee exists, what is its Composition</th>
<th>Circumstances in which UPSC is to be consulted in making recruitment</th>
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</thead>
<tbody>
<tr>
<td>(8)</td>
<td>(9)</td>
<td>(10)</td>
<td>(11)</td>
<td>(12)</td>
<td>(13)</td>
</tr>
<tr>
<td>Age: No Educational and other</td>
<td>one year for direct recruitment</td>
<td>Promotion failing which by Direct Recruitment failing both by Deputation</td>
<td>Promotion: Assistant Professors with 3 years teaching experience in AGP of Rs.8000.</td>
<td>Departmental Promotion Committee / Selection Committee for Direct Recruitment and by Deputation will consist of:</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>
qualifications: No

| (i) | Vice Chancellor |
| (ii) | Pro Vice Chancellor |
| (iii) | A Nominee of the Visitor |
| (iv) | Head of the Department concerned, if he is a Professor |
| (v) | The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor. |
| (vi) | Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Associate Professor will be concerned. For confirmation, Departmental Promotion Committee will consist of: |
| (i) | Vice Chancellor |
| (ii) | Pro Vice Chancellor |
| (iii) | A Nominee of the Visitor |
| (iv) | Head of the Department concerned, if he is a Professor |
| (v) | The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor. |

Deputation: An eminent scholar holding analogous post on regular basis in any recognised university / Autonomous bodies / Central / State Government Undertaking possessing qualifications as prescribed in column (7).
Professor.

(vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Associate Professor will be concerned.

* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate.

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master’s Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.
## INDIAN MARITIME UNIVERSITY

Recruitment Rules for the post of “Professor”

**Discipline: Marine Engineering**

<table>
<thead>
<tr>
<th>Name of post</th>
<th>No. of posts</th>
<th>Classification</th>
<th>Scale of Pay</th>
<th>Whether Selection post or Non-selection post</th>
<th>Age limit for direct recruitment</th>
<th>Educational and other qualifications required for direct recruitment</th>
</tr>
</thead>
</table>
| Professor    | As per university requirement | Faculty | Pay Band-4 Rs.37400 – 67000 with AGP Rs.10000 | Not Applicable for Direct Recruitment / Deputation | Not exceeding 50 years | Essential:

(a) Extra First Class Engineer Certificate of Competency / PGDMOM and
(b) Sailing experience * of minimum of two years at Management level within the meaning of STCW convention in force and
(c) Ten years experience in; teaching in reputed & recognized maritime institutions/maritime industry in technical field OR

(a) Ph.D Degree with at least 55% marks ** at Master’s Degree in the appropriate branch of Engineering & Technology and
(b) experience of; ten years in teaching, research and / or industry, out of which at least five years at the level of Associate Professor or equivalent grade and
(c) sailing experience * of minimum of one year at Management level within

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* Note 1: Relaxable for government servants upto 5 years in accordance with instructions / orders issued by the Central Government.

** Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir
State, Lahaul and Spiti District and Pangni Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep) the meaning of STCW convention in force

Desirable:
(a) Guidance of students at Master’s and/or Doctoral level and/or Extra Master/Extra First Class/PGDMOM / M.Sc. of World Maritime University level.
(b) Relevant publications in refereed journals.
(c) Papers presented at conferences.
(d) Teaching / Research/ Professional experience in relevant organizations.
(e) Written Text / reference books on relevant subjects.

<table>
<thead>
<tr>
<th>Whether Age &amp; Educational qualifications prescribed for direct recruits will apply in the case of Promotees</th>
<th>Period of probation, if any</th>
<th>Method of Recruitment; Whether by direct recruitment or by deputation/transfer &amp; percentage of the vacancies to be filled by various methods.</th>
<th>In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made</th>
<th>If a DPC exists what is its Composition</th>
<th>Circumstances in which UPSC is to be consulted in making recruitment</th>
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<tr>
<td>(8)</td>
<td>(9)</td>
<td>(10)</td>
<td>(11)</td>
<td>(12)</td>
<td>(13)</td>
</tr>
</tbody>
</table>

Age: No Educational and other

One year for direct recruitment

Promotion failing which by Direct Recruitment failing both by Deputation

Promotion: Associate Professors with 3 years teaching experience in AGP of Rs.9000 and Departmental Promotion Committee / Selection Committee for Direct Recruitment and by Deputation will consist of:
(i) Vice Chancellor

Not Applicable
<table>
<thead>
<tr>
<th>qualifications:</th>
<th>No</th>
</tr>
</thead>
</table>

possessing Extra First Class Engineer Certificate of Competency OR Ph.D. degree in relevant discipline.

Deputation: An eminent scholar holding analogous post on regular basis in any recognised university / Autonomous bodies / Central / State Government Undertaking possessing qualifications as prescribed in column (7).

(ii) Pro Vice Chancellor  
(iii) A Nominee of the Visitor  
(iv) Head of the Department concerned, if he is a Professor  
(v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor.  
(vi) Three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor will be concerned.

For confirmation, Departmental Promotion Committee will consist of:

(i) Vice Chancellor  
(ii) Pro Vice Chancellor  
(iii) A Nominee of the Visitor  
(iv) Head of the Department concerned, if he is a Professor  
(v) The Professor to be nominated shall be Professor concerned with the speciality for which the selection is being made and that the Vice Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor.  
(vi) Three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in,
the subject with which the Professor will be concerned.

* sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the continuous discharge certificate of the prospective candidate

** A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master’s Degree level for the SC/ST/PH categories for the purpose of eligibility and for assessing good academic record during direct recruitment.

INDIAN MARITIME UNIVERSITY

Post of “Professor in the higher AGP” of Rs.12000/- in Indian Maritime University

1. “University shall keep 10% of the posts of Professor in the higher AGP of Rs.12000/- . However, teachers appointed to the posts shall continue to be designated as Professor.”

2. Eligibility for the promotion to the post of Professor in the higher Academic Grade Pay of Rs.12000/- shall be as follows:

   “At least 10 years of teaching experience as Professor or equivalent post in the Central Government and / or Central Autonomous Body and / or Indian Maritime University and having done academic work of a high standard”.

3. Departmental Promotion Committee: Same as for the post of Professor