CIRCULAR – 1606

Sub: Ordinances prescribing the Qualifications required for the Teaching Staff and Principals of Affiliated Institutes

Ref: 1. AC Resolution in Agenda Item No.AC 2015-14-21  
2. EC Resolution in Agenda Item No.EC 2015-33-18

The Ordinance prescribing the Qualifications required for the Teaching Staff and Principals of Affiliated Institutes as approved by the Executive Council based on the recommendations of the Academic Council is as follows:

**Qualifications for FACULTY in the School of Nautical Studies in Affiliated Institutes**

<table>
<thead>
<tr>
<th>(1)</th>
<th>Name of post</th>
<th>All Posts of Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>(2)</td>
<td>Mode of Appointment</td>
<td>By Direct Recruitment</td>
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</tbody>
</table>
| (3) | Educational qualifications required | (a) Master (Foreign Going) Certificate of Competency;  
(b) Sailing experience for a minimum period of six months at Management level within the meaning of STCW Convention in force; and |
(c) A pass in the Eligibility Test conducted by IMU. Candidates with a Ph.D in a relevant discipline are exempted from the Eligibility Test.

(4) Age of superannuation

65 years.

(5) Remarks

(a) Sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the Continuous Discharge Certificate of the prospective candidate.

(b) IMU's decision as to whether the Ph.D is in the relevant discipline shall be final.

(c) Assistant Professors who are in service in Affiliated Institutes as on 01.01.2016, and who fulfil the qualifications indicated in Row 3(a) and (b) above are exempted from the Eligibility Test prescribed in Row 3(c)

I. Qualifications for FACULTY in the School of Marine Engineering and Technology in Affiliated Institutes

<table>
<thead>
<tr>
<th></th>
<th>Name of post</th>
<th>All Posts of Faculty</th>
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</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Mode of Appointment</td>
<td>By Direct Recruitment</td>
</tr>
<tr>
<td>(2)</td>
<td>Educational qualifications required</td>
<td>(a) MEO Class – I (Motor) Certificate of Competency;</td>
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<tr>
<td></td>
<td></td>
<td>(b) Sailing experience for a minimum period of six</td>
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</table>
months at Management level within the meaning of STCW Convention in force; and (c) A pass in the Eligibility Test conducted by the IMU. Candidates with a Ph.D in a relevant discipline are exempted from the Eligibility Test.

<table>
<thead>
<tr>
<th>4</th>
<th>Age of superannuation</th>
<th>65 years.</th>
</tr>
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<tbody>
<tr>
<td>5</td>
<td>Remarks</td>
<td>(a) Sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the Continuous Discharge Certificate of the prospective candidate. (b) IMU’s decision as to whether the Ph.D is in the relevant discipline shall be final. (c) Assistant Professors who are in service in Affiliated Institutes as on 01.01.2016, and who fulfil the qualifications indicated in Row 3(a) and (b) above are exempted from the Eligibility Test prescribed in Row 3(c)</td>
</tr>
</tbody>
</table>

III. Qualifications for PRINCIPALS in Affiliated Institutes

<table>
<thead>
<tr>
<th>1</th>
<th>Name of post</th>
<th>Principal</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Mode of Appointment</td>
<td>By Direct Recruitment or Promotion</td>
</tr>
</tbody>
</table>
### Category I – From Mariners without Ph.D

(a) Master(Foreign Going)Certificate of Competency/MEO Class – I (Motor) Certificate of Competency; and

(b) Sailing experience for a minimum period of two years at Management level within the meaning of STCW Convention in force; and

(c) A minimum of ten years of experience in Maritime industry in one or more of the following areas:
   (i) Sailing experience at Management level [beyond the prescribed minimum of two years indicated in (b) above],
   (ii) Teaching Nautical Science/ Marine Engineering in a recognised maritime institution,
   (iii) Nautical Surveyor/ Engineering Surveyor in Directorate General of Shipping or in any recognized Classification Society,
   (iv) Technical Superintendent in any reputed Ship-owning or Ship-managing company,
(v) Pilot in a Major Port.

[or]

**Category II - From Mariners with Ph.D**

(a) Master (Foreign Going) Certificate of Competency / MEO Class - I (Motor)
Certificate of Competency; and

(b) Sailing experience for a minimum period of six months at Management level within the meaning of STCW Convention in force; and

(c) A minimum of eight years of experience in Maritime industry in one or more of the following areas:
(i) Sailing experience at Management level [beyond the prescribed minimum of two years indicated in (b) above],
(ii) Teaching Nautical Science / Marine Engineering in a recognised maritime institution,
(iii) Nautical Surveyor / Engineering Surveyor in Directorate General of Shipping or in any recognized Classification Society.
|   |   | (iv) Technical Superintendent in any reputed Ship-owning or Ship-managing company,  
|   |   | (v) Pilot in a Major Port.  
| (4) | Age of superannuation | 65 years.  
| (5) | Remarks | (a) Sailing experience is to be reckoned from the then tries related to sign-on and sign-off from on-board ships as mentioned in the Continuous Discharge Certificate of the prospective candidate.  
|   |   | (b) IMU’s decision as to -  
|   |   | (i) whether the Ph.D is in the relevant discipline;  
|   |   | (ii) whether the experience put in a Ship-owning or Ship-managing company or a maritime training institute should be counted or not; shall be final.  
|   |   | (c) The time taken for obtaining full-time Ph.D degree will not be counted for the qualifying service.  
|   |   | (d) If the Affiliated Institute is offering Programmes only from the School of Nautical Studies or the School of Marine
Engineering and Technology, then the Principal should be qualified in the respective discipline.

(e) If the Affiliated Institute is offering Programmes from the School of Nautical Studies as well as the School of Marine Engineering and Technology, then the Principal can be qualified in either discipline.

All Affiliated Institutes are required to comply by 01-08-2017.

To

All Campus Directors
All Affiliated Institutes